EFC Scholarships: Empowering the Next Generation of Leaders

Electro-Federation Canada (EFC)'s scholarship program continues to champion the next generation of leaders shaping the electrical and automation industry. This year, 63 students across Canada received scholarships through the support of EFC member companies. Their fields of study span engineering, skilled trades, business, technology, marketing, finance, and more — reflecting the breadth of talent required to power Canada's electrical industry. Over the past three decades, more than \$2.5 million has been awarded to over 800 students, creating a strong foundation for a future-ready workforce.

For many students, the support has an immediate and personal impact. One recipient shared, "While at school, I work a part-time job, and these extra funds will take the pressure off taking extra shifts." Another added, "I'm a mature student with a young family — you've helped lighten the burden of living expenses, tuition, and lack of income while attending school."

For others, the impact reaches beyond finances and speaks to identity and belonging. As one recipient expressed, "As a woman in an incredibly male-dominated field, despite academic success, I often second-guess that I truly fit in with my peers and in the industry. This award helps me validate that I belong and can succeed as an engineer in my field." These experiences speak to why scholarships play a vital role in strengthening the talent pipeline and creating a more inclusive industry.

The program continues to open doors to the industry before careers officially begin. Scholarships help students take on co-op roles, research placements, and experiential learning without the added strain of extra part-time work. One student shared that the program "will enable me to work on my research one hundred percent without having to think about money." Others see the award as a signal that they are already part of the industry they aspire to join.

Honouring the recipients also means recognizing the companies that make these opportunities possible. The relationships formed between students and sponsors shape long-term growth for the industry and help cultivate leaders with the vision to carry it forward. The commitment of the 40 sponsors demonstrates a shared understanding of why investing in students matters.

Their scholarships highlight talent, remove barriers, and inspire future leadership. <u>Eirian Thompson</u> <u>Brown</u>, University of Toronto, received the Sales Outsource Solutions Brenda Knutson Empowering Women Scholarship and reflected on the importance of being connected to a legacy of mentorship and representation. Her award honours Brenda Knutson, whose leadership helped open doors for women entering the industry.

Hammond Power Solutions supports recipients like <u>Ruth Lenido</u>, University of Waterloo, and <u>Jimmy Hulton</u>, University of Prince Edward Island, recognizing academic excellence, resilience, and innovation in the electrification space.

Shawflex supports students like <u>Michelle Wong</u>, University of British Columbia, whose commitment to clean energy and decarbonization aligns with the future direction of the sector.

Together, all of this year's scholarship sponsors reflect a shared commitment to cultivating people who will drive electrification, sustainability, innovation, and infrastructure renewal in the years ahead. Their involvement reinforces that scholarships are not simply financial awards, but a meaningful way to build relationships with students who are poised to join and shape the industry.

As this year wraps up, EFC celebrates the achievements of its 2025 scholarship recipients and the companies that make their success possible. EFC extends its appreciation to all sponsoring companies for their continued leadership and investment in developing the next generation of industry talent.

Looking ahead, preparations are underway for the launch of EFC's 2026 Scholarship Program in the new year. This initiative invites organizations to continue investing in the next generation of industry leaders while strengthening the talent pipeline and advancing the future of Canada's electrical and automation sectors. Participation also gives companies an opportunity to market their brands and our industry to some of the brightest students in the country, helping to attract top talent and keep the electrical sector at the forefront of Canada's economy.

Learn more about the program at EFC Scholarship Program | Electro Federation Canada

2025 Scholarship Recipients

Scholarship	Recipient(s)	Institution
3M Electrical Markets Division	Liam Legge	University of New Brunswick
ABB Scholarships	Alexia Popa	McMaster University
	Mustafa Qadeer	McMaster University
ASCOT® Recognition of Excellence	Gavin Parsons	Memorial University of Newfoundland
City Electric Supply	Bryce Nixon	Humber College
Dale Eddy Memorial	Taylor Case	St. Thomas University
Eaton Advancing Women in STEM	Vikasha Devi	University of Alberta
Eaton Advancing Women in Trades	Nina Yetman	Georgian College
Eaton BIPOC Scholarship	Favour Abimbola	University of Alberta
Eddy Group Limited	Liam Lavigne	Dalhousie University
EECOL Diversity & Inclusion	Sham Tesfay	Seneca Polytechnic
EECOL Empowering Futures	Brian Langlois	Selkirk College
Genlyte Solutions, a Signify business -	Catherine Stone	Mount Allison University
Women's Continuing Education	No. 1 1 1/2 1/2	
Graybar Canada Award of Excellence	Nicholas Khattar	University of New Brunswick
Guillevin Inclusive Futures	Manahil Saeed	University of Toronto
Guillevin Inclusive Futures - Skilled Trades	Braeden Fowler	University of British Columbia
Hubbell Canada "Leading Change"	Felix Malhaire	Université de Sherbrooke
Innovair Solutions	Charles-Olivier Deschenes	École de technologie supérieure ÉTS
IPEX Women's STEM	Kristen Powell	University of Calgary
Leviton Canada Pierre Desilets	Elliot Christin	Université de Sherbrooke
	Lea Mathieu	Université de Sherbrooke
National Cable Specialists	Dean Viens	University of Alberta
Nexans Canada Inc.	Isaac Smith	Ontario Tech University

OEN Indigenous Energy	Aiden Dillon Remington Clark	University of Calgary Confederation College
OEN Sustainable Development (sponsored	Olivia De Simone	McMaster University
by Alectra Utilities)	Olivia De Simone	iviciviastei Offiversity
OEN Women in Energy	Erin Hannah	Ontario Tech University
OEN-Bruce Power Advanced Energy Studies	Onyekachukwu Nwabueze	University of Waterloo
OEN-Bruce Power Nuclear Studies	Shaan Banday	University of Waterloo
Phoenix Contact – All Electric Society	Ziheng Wu	McMaster University
RABC William Taylor	Mateo Zane	University of British Columbia
Radiocommunications	Nicholas Ashfield	Nova Scotia Community College
Rexel Canada Diversity & Inclusion	Andrew Poon	University of Waterloo
	Jung Yi Cau	University of British Columbia
Rexel Canada Women in Electrical	Rivi Friedman	University of Toronto
Rittal Advancing Women in Tech	Maya Taylor Stephanie Quon	University of British Columbia University of British Columbia
Robinson Scholarship	Abdel Malek Etagiuri	University of Saskatchewan
	Jordan Hinrichsen	Saskatchewan Polytechnic-Moose Jaw
Rockwell Automation Outstanding Achievement	Mary Calleja	Queen's University
Sales Outsource Solutions – Brenda Knutson Empowering Women	Eirian Thompson-Brown	University of Toronto
Schneider Electric Student BIPOC	Raphael Uriostegui Rosas	University of British Columbia
Schneider Electric Student Women in STEM	Hazel Bains	University of Waterloo
Shawflex Scholarship	Michelle Wong	University of British Columbia
Sonepar Women's Continuing Education	Abbie-May Pilkey-Brosseau Masa Damdoum	Cambrian College University of Windsor
Southwire Academic Achievement for Black Students	Doaa Chabi	McGill University
Southwire Empowering Women in Academic Excellence	Samuel Mugisha	University of Windsor
BRADY Canada Electrician Student Achievement	Temuulen Ankhbayar	University of Calgary
Franklin Empire Academic Excellence	Ludovic Comtois	Université de Sherbrooke
Franklin Empire Scholarship	Aurora Xie	Collège André-Grasset
HPS Equitable Access	Ruth Lenido	University of Waterloo
HPS Outstanding Electrical Scholar	Jimmy Hulton	University of Prince Edward Island
Weidmuller – Brandon Hill-Graham Memorial Electrical Apprenticeship	Brad White	Red Deer College
WESCO Inclusion & Diversity	Oliver Cai	University of Toronto
WESCO Student Achievement	Adam Abreha	University of Toronto
Doug Baldwin Memorial (sponsored by Current, Delta Transformers, ECS Electrical Cable Supply, Hammond Power Solutions,	Adarshpreet Kaur Aravind Santha Bianca Vinta	Simon Fraser University Algonquin College Sheridan College
Legrand Canada, Northern Transformers, and Satco)	Brandon Hulbert Jada Mahussier Luc Simard Rijul Chaddha	University of British Columbia University of Saskatchewan University of Alberta University of Waterloo